

Dimondale, MI

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

JACK COOPER TRANSPORT COMPANY,  
INC.

Employer

and

Case 07-RC-142973

LOCAL 243, INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS (IBT)

Petitioner

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections and a determinative challenged ballot in an election held September 25, 2015, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Decision and Direction of Election. The revised tally of ballots shows 3 ballots cast for and 3 ballots cast against the Petitioner.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued.<sup>1</sup>

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<sup>1</sup> The hearing officer recommended overruling the Petitioner' objections in their entirety.

## **CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots have not been cast for Local 243, International Brotherhood Of Teamsters (IBT), and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., January 13, 2016.

By direction of the Board:

/s/Gary Shinnars

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Executive Secretary